

**RAN-2508000705050003****T.Y. BBA (Sem. V) Examination October - 2025****DSE-2 MN-2 Advance Human Resource Management NCF-NEP****Time: 2 Hours ]****[ Total Marks: 50****સૂચના : / Instructions**

(1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી.

Fill up strictly the above details on your answer book

Seat No.:

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Student's Signature

- Q-1. Answer in Brief (Any 5) 10 Marks**
1. Explain Strategic HRM
  2. What is Knowledge Management in HR?
  3. Define Business Process Outsourcing.
  4. What is International HRM?
  5. Explain E- Selection.
  6. Briefly explain Flexi Time in HR.
  7. What is contingent workforce in Human Resource?
- Q.2. Discuss various sources of power along with various power tactics. 14 Marks**
- OR**
- Q.2. 1) State the difference between Strategic HRM and Traditional HRM in detail with suitable examples. 7 Marks**
- 2) Discuss creation of culture in organization. 7 Marks**
- Q.3. Explain I- Selection and I- Training and Development in detail with example of banking Sector. 14 Marks**
- OR**
- Q.3. Define HR Audit. Explain Objectives and Process of HR Audit in detail. 14 Marks**
- Q.4. Short Notes (Any 3): 12 Marks**
1. E -Performance Management.
  2. Disadvantages of HR Accounting.
  3. HR strategy for SBU strategy
  4. Difference between I-HRM and Domestic HRM